



# FRESNO COUNTY FIRE

PROTECTION DISTRICT

*Honor, Integrity, Cooperation & Professionalism*

## MEMORANDUM

**Date:** December 8, 2020

**To:** Board Directors

**Attn:** Mike Del Puppo  
President

**From:** Fire District Staff

**Subject:** Adoption of Covid-19 Prevention Program

### BOARD OF DIRECTOR'S BRIEFING PAPER

#### ISSUE:

On November 30, 2020, the state of California OSHA Standards Board adopted an emergency temporary regulation for COVID-19 related issues in the workplace.

#### BACKGROUND:

Under the new regulations, employers must have a written COVID-19 Prevention Plan that addresses the following:

- System for communicating information to employees about COVID-19 prevention procedures, testing, symptoms and illnesses, including a means for employees to report exposures without fear of retaliation.
- Identification of hazards including symptoms screening, and evaluating the workplace for conditions and practices that could result in potential exposure.
- Investigation and response to workplace COVID-19 cases that includes immediate response to potential exposures. Steps should be taken to identify who may have been exposed, provide notice within one business day about potential exposures, and offer testing to workers who may have been exposed.

- Correcting COVID-19 hazards, including correcting unsafe conditions and work practices, as well as providing effective training and instruction.
- Physical distancing to maintain at least six feet of distance from other people if possible.
- Face coverings to be provided by employers, who must also ensure they are worn by personnel.
- Adoption of site-specific controls to reduce exposure to the virus such as alternate work schedules and providing PPE.
- Ensuring that positive cases are recorded per requirements and that the COVID-19 Prevention Plan is accessible to employees and their representatives.
- Ensuring that COVID-19 positive workers, and those who may have been exposed, are removed from the workplace and there are measures in place to protect their benefits and pay.
- Establish criteria for employees to return to work after recovering from COVID-19.
- Employer-provided testing and notification of public health departments of outbreaks in the workplace (three or more cases in a workplace in a 14-day period) and major outbreaks (20 or more cases within a 30-day period).
- Infection prevention in housing and transportation provided by the employer.
- Training and instruction for employees on all of the provisions of the new emergency measures.

**DISCUSSION:**

Staff has created a Covid-19 Prevention Program based information and templates from Cal/OSHA, FASIS and FAIRA. This District Program will be updated as new information becomes available.

**ALTERNATIVES:**

1. None

**IMPACTS** *(Consider potential consequences related to each of the following areas of concern for proposed alternatives):*

- Fiscal – It is unknown what the costs may be to implement the Employer-provided testing portion of the plan.

Operational – There are COVID-19 related operational changes that have already been in put in place. There may be a need for additional operational changes as the program is implemented.

Legal – This program meet the requirements California OSHA Standards Board Emergency Regulation.

Labor – No known impacts.

Sociopolitical – No known impacts.

Policy – Additional policies may be needed to address the program goals.

Health and safety – The program is designed to protect the health and safety of District employees.

Environmental – No known impacts.

Interagency – No known impacts.

**RECOMMENDATION:**

Staff is recommending that the Board of Directors approve and adopt the District COVID-19 Prevention Program. That any Board of Directors makes a motion to approve District COVID-19 Prevention Program.

**APPROVED:**

  
\_\_\_\_\_  
Josh I. Chrisman, Administration Officer

12/9/2020  
Date

# FRESNO COUNTY FIRE PROTECTION DISTRICT

## COVID-19 Prevention Program (CPP)

This CPP is designed to control exposures to the SARS-CoV-2 virus that may occur in the Fresno County Fire Protection (District) workplace.

**Date: December 16, 2020**

### Authority and Responsibility

The Fire Chief has overall authority and responsibility for implementing the provisions of this CPP in the District workplaces. In addition, all managers and supervisors are responsible for implementing and maintaining the CPP in their assigned work areas and for ensuring employees receive answers to questions about the program in a language they understand.

All employees are responsible for using safe work practices, following all directives, policies and procedures, and assisting in maintaining a safe work environment.

### Identification and Evaluation of COVID-19 Hazards

The District will implement the following in District workplaces:

- Conduct workplace-specific evaluations using the **Appendix A: Identification of COVID-19 Hazards** form.
- Evaluate employees' potential workplace exposures to all persons at, or who may enter, a District workplace.
- Review applicable orders and general and industry-specific guidance from the State of California, Cal/OSHA, and the local health department related to COVID-19 hazards and prevention.
- Evaluate existing COVID-19 prevention controls in a District workplace and the need for different or additional controls.
- Conduct periodic inspections using the **Appendix B: COVID-19 Inspections form** as needed to identify unhealthy conditions, work practices, and work procedures related to COVID-19 and to ensure compliance with the District COVID-19 policies and procedures.

### Employee participation

Employees are encouraged to participate in the identification and evaluation of COVID-19 hazards by:

- Evaluating potential workplace exposures and documenting findings on the COVID-19 Inspections form.
- Reporting identified potential COVID-19 Hazards to their supervisor.

### Employee screening

Employees are encouraged to self-screen according to CDPH guidelines.

### Correction of COVID-19 Hazards

Unsafe or unhealthy work conditions, practices or procedures will be documented on the **Appendix B: COVID-19 Inspections** form, and corrected in a timely manner based on the severity of the hazards, as follows:

The severity of the hazard will be assessed and correction time frames assigned, accordingly.

Correction time frames should not exceed 30 days.

Supervisors are responsible for timely correction of hazards.

All COVID-19 Inspection forms will be filed at the worksite with copies sent to the District Administration Officer.

## **Control of COVID-19 Hazards**

### **Physical Distancing**

Where possible, the District will ensure at least six feet of physical distancing at all times in District workplaces by:

- Eliminating the need for workers to be in the workplace – e.g., telework or other remote work arrangements.
- Reducing the number of persons in an area at one time, including visitors.

Individuals will be kept as far apart as possible when there are situations where six feet of physical distancing cannot be achieved.

### **Face Coverings**

The District will provide clean, undamaged face coverings and ensure they are properly worn by employees over the nose and mouth when indoors, and when outdoors and less than six feet away from another person, including non-employees, and where required by orders from the California Department of Public Health (CDPH) or local health department. The face coverings will be stocked in the District warehouse for immediate distribution to all District employees as needed. The District provided face coverings are disposable and will not be cleaned or reused. When District employees encounter non-employees that are not wearing a face covering, the District employees are encouraged to offer a face covering to the non-employees or maintain a minimum of six feet of physical distancing from the non-employee if physical barriers are not present.

The following are exceptions to the use of face coverings in a District workplace:

- When an employee is alone in a room.
- While eating and drinking at the workplace, provided employees are at least six feet apart and outside air supply to the area, if indoors, has been maximized to the extent possible.
- Employees wearing respiratory protection in accordance with CCR Title 8 section 5144 or other safety orders.
- Employees who cannot wear face coverings due to a medical or mental health condition or disability, or who are hearing-impaired or communicating with a hearing-impaired person. Alternatives will be considered on a case-by-case basis.
- Specific tasks that cannot feasibly be performed with a face covering, where employees will be kept at least six feet apart.

Any employee not wearing a face covering, face shield with a drape or other effective alternative, or respiratory protection, for any reason, shall be at least six feet apart from all other persons unless the unmasked employee is tested at least twice weekly for COVID-19.

### **Engineering controls**

The District will implement the following measures for situations where we cannot maintain at least six feet between individuals:

- Provide physical barriers or partitions between employees and non-employees where face to face transactions occur.
- Limit the number of non-employees inside District facilities in order to ensure a minimum of six feet of physical distancing.

The District will maximize, to the extent feasible, the quantity of outside air for the District buildings with mechanical or natural ventilation systems by:

- Opening windows when circumstances allow, except where the amount of outside air needs to be

minimized due to other hazards, such as heat and wildfire smoke.

- The ventilation system will be properly maintained and adjusted, and the return air filters will be replaced regularly.
- The District will explore whether it is possible to increase filtration efficiency to the highest level compatible with the existing ventilation system.

### **Cleaning and disinfecting**

The District will implement the following cleaning and disinfection measures for frequently touched surfaces:

- Trained staff will utilize the atomizing spray disinfectant in all District workplaces on a weekly basis or as needed.
- The janitorial service provider will be directed to wipe down all frequently touched surfaces with a disinfectant every normal work day at all the contracted facilities (Headquarters offices, Mid Valley Regional Fire Training Center and the Del Rey automotive repair facility).
- The District warehouse will maintain an adequate supply of disinfectant cleaning supplies.
- Frequently touched surfaces will be cleaned and disinfected daily by either fire station personnel or janitorial personnel at facilities covered by the janitorial contract.

Should the District have a COVID-19 case in the workplace, the District will implement the following procedures:

- The individual workplace will be treated with an atomized spray disinfectant within 24 hours of notification of a Covid-19 case.
- The District will have the option of either using the District owned atomized spray disinfectant machine or contract with a company to provide the service.

### **Shared tools, equipment and personal protective equipment (PPE)**

PPE must not be shared, e.g., gloves, goggles and face shields.

Items that employees come in regular physical contact with, such as phones, headsets, desks, keyboards, writing materials, instruments and tools must also not be shared, to the extent feasible. Where there must be sharing, the items will be disinfected between uses by providing the employees with disinfectant wipes/sprays and training to do it themselves or the work area will be treated with an atomizing spray disinfectant.

Sharing of vehicles will be minimized to the extent feasible, and high-touch points (for example, steering wheel, door handles, seatbelt buckles, armrests, shifter, etc.) will be disinfected between users.

In order to implement effective hand sanitizing procedures, the District will:

- Evaluate handwashing facilities during Appendix B: COVID-19 Inspections.
- Determine if there is a need for additional handwashing facilities.
- Encourage and allow time for employee handwashing at all District worksites.
- Provide employees with an effective hand sanitizer, and prohibit hand sanitizers that contain methanol (i.e. methyl alcohol).
- Encourage employees to wash their hands for at least 20 seconds each time.

### **Personal protective equipment (PPE) used to control employees' exposure to COVID-19**

The District will evaluate the need for PPE (such as gloves, goggles, and face shields) as required by CCR Title 8, section 3380, and provide such PPE as needed.

When it comes to respiratory protection, the District will evaluate the need in accordance with CCR Title 8 section 5144 when the physical distancing requirements are not feasible or maintained.

The District will provide and ensure use of eye protection and respiratory protection in accordance with section 5144 when employees are exposed to procedures that may aerosolize potentially infectious

material such as saliva or respiratory tract fluids.

## Investigating and Responding to COVID-19 Cases

This will be accomplished by using the **Appendix C: Investigating COVID-19 Cases** form.

Employees who had potential COVID-19 exposure in the District workplace will be:

- Offered COVID-19 testing at no cost during their working hours.
- Provided information on benefits described in Training and Instruction, and Exclusion of COVID-19 Cases.

## System for Communicating

The District's goal is to ensure that we have effective two-way communication with the District employees, in a form they can readily understand, and that it includes the following information:

- How Employees report COVID-19 symptoms and possible hazards to their supervisors.
- That employees can report symptoms and hazards without fear of reprisal.
- District procedures or policies for accommodating employees with medical or other conditions that put them at increased risk of severe COVID-19 illness.
- Where testing is not required, how employees can access COVID-19 testing.
- In the event The District is required to provide testing because of a workplace exposure or outbreak, the District will communicate the plan for providing testing and inform affected employees of the reason for the testing and the possible consequences of a positive test.
- Information about COVID-19 hazards employees (including other employers and individuals in contact with the District workplace) may be exposed to, what is being done to control those hazards, and any District COVID-19 policies and procedures.

## Training and Instruction

The District will provide training and instruction that includes:

- District COVID-19 policies and procedures to protect employees from COVID-19 hazards.
- Information regarding COVID-19-related benefits to which the employee may be entitled under applicable federal, state, or local laws.
- The fact that:
  - COVID-19 is an infectious disease that can be spread through the air.
  - COVID-19 may be transmitted when a person touches a contaminated object and then touches their eyes, nose, or mouth.
  - An infectious person may have no symptoms.
- Methods of physical distancing of at least six feet and the importance of combining physical distancing with the wearing of face coverings.
- The fact that particles containing the virus can travel more than six feet, especially indoors, so physical distancing must be combined with other controls, including face coverings and hand hygiene, to be effective.
- The importance of frequent hand washing with soap and water for at least 20 seconds and using hand sanitizer when employees do not have immediate access to a sink or hand washing facility, and that hand sanitizer does not work if the hands are soiled.
- Proper use of face coverings and the fact that face coverings are not respiratory protective equipment - face coverings are intended to primarily protect other individuals from the wearer of the face covering.
- COVID-19 symptoms, and the importance of obtaining a COVID-19 test and not coming to work if the employee has COVID-19 symptoms.

The IIPP-6 Form will be used to document this training. Additionally, all COVID-19 related training will also be recorded in Target Solutions.

## Exclusion of COVID-19 Cases

Where we have a COVID-19 case in the District workplace, we will limit transmission by:

- Ensuring that COVID-19 cases are excluded from the workplace until District return-to-work requirements are met.
- Excluding employees with COVID-19 exposure from the workplace for 14 days after the last known COVID-19 exposure to a COVID-19 case.
- Continuing and maintaining an employee's earnings, seniority, and all other employee rights and benefits whenever we've demonstrated that the COVID-19 exposure is work related. This will be accomplished by employer-provided employee sick leave benefits, when not covered by workers' compensation.
- Providing employees at the time of exclusion with information on available benefits.

## Reporting, Recordkeeping, and Access

It is District policy to:

- Report information about COVID-19 cases at District workplaces to the local health department whenever required by law, and provide any related information requested by the local health department.
- Report immediately to Cal/OSHA any COVID-19-related serious illnesses or death, as defined under CCR Title 8 section 330(h), of an employee occurring in a District place of employment or in connection with any employment.
- Maintain records of the steps taken to implement the District written COVID-19 Prevention Program in accordance with CCR Title 8 section 3203(b).
- Make the District written COVID-19 Prevention Program available at the workplace to employees, authorized employee representatives, and to representatives of Cal/OSHA immediately upon request.
- Use the **Appendix C: Investigating COVID-19 Cases** form to keep a record of and track all COVID-19 cases. The information will be made available to employees, authorized employee representatives, or as otherwise required by law, with personal identifying information removed.

## Return-to-Work Criteria

- COVID-19 cases with COVID-19 symptoms will not return to work until all the following have occurred:
    - At least 24 hours have passed since a fever of 100.4 or higher has resolved without the use of fever-reducing medications.
    - COVID-19 symptoms have improved.
    - At least 10 days have passed since COVID-19 symptoms first appeared.
  - COVID-19 cases who tested positive but never developed COVID-19 symptoms will not return to work until a minimum of 10 days have passed since the date of specimen collection of their first positive COVID-19 test.
  - A negative COVID-19 test will not be required for an employee to return to work.
  - If an order to isolate or quarantine an employee is issued by a local or state health official, the employee will not return to work until the period of isolation or quarantine is completed or the order is lifted. If no period was specified, then the period will be 10 days from the time the order to isolate was effective, or 14 days from the time the order to quarantine was effective.
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## Appendix B: COVID-19 Inspections

Date:

Name of person conducting the inspection:

Work location evaluated:

Exposure Controls	Status	Person Assigned to Correct	Date Corrected
<b>Engineering</b>			
Barriers/partitions			
Ventilation (amount of fresh air and filtration maximized)			
Additional room air filtration			
<b>Administrative</b>			
Physical distancing			
Surface cleaning and disinfection (frequently enough and adequate supplies)			
Hand washing facilities (adequate numbers and supplies)			
Disinfecting and hand sanitizing solutions being used according to manufacturer instructions			
<b>PPE (not shared, available and being worn)</b>			
Face coverings (cleaned sufficiently often)			
Gloves			
Face shields/goggles			
Respiratory protection			

## Appendix C: Investigating COVID-19 Cases

All personal identifying information of COVID-19 cases or symptoms will be kept confidential. All COVID-19 testing or related medical services provided by us will be provided in a manner that ensures the confidentiality of employees, with the exception of unredacted information on COVID-19 cases that will be provided immediately upon request to the local health department, CDPH, Cal/OSHA, the National Institute for Occupational Safety and Health (NIOSH), or as otherwise required by law.

All employees' medical records will also be kept confidential and not disclosed or reported without the employee's express written consent to any person within or outside the workplace, with the following exceptions: (1) Unredacted medical records provided to the local health department, CDPH, Cal/OSHA, NIOSH, or as otherwise required by law immediately upon request; and (2) Records that do not contain individually identifiable medical information or from which individually identifiable medical information has been removed.

**Date:**

**Name of person conducting the investigation:**

<b>Employee (or non-employee*) name:</b>		<b>Occupation (if non-employee, why they were in the workplace):</b>	
<b>Location where employee worked (or non-employee was present in the workplace):</b>		<b>Date investigation was initiated:</b>	
<b>Was COVID-19 test offered?</b>		<b>Name(s) of staff involved in the investigation:</b>	
<b>Date and time the COVID-19 case was last present in the workplace:</b>		<b>Date of the positive or negative test and/or diagnosis:</b>	
<b>Date the case first had one or more COVID-19 symptoms:</b>		<b>Information received regarding COVID-19 test results and onset of symptoms (attach documentation):</b>	
<b>Results of the evaluation of the COVID-19 case and all locations at the workplace that may have been visited by the COVID-19 case during the high-risk exposure period, and who may have been exposed (attach additional information):</b>			

**Name of person conducting the investigation:**

<b>Notice given (within one business day, in a way that does not reveal any personal identifying information of the COVID-19 case) of the potential COVID-19 exposure to:</b>			
<b>All employees who may have had COVID-19 exposure and their authorized representatives.</b>	<b>Date:</b>		
	<b>Names of employees that were notified:</b>		
<b>Independent contractors and other employers present at the workplace during the high-risk exposure period.</b>	<b>Date:</b>		
	<b>Names of individuals that were notified:</b>		
<b>What were the workplace conditions that could have contributed to the risk of COVID-19 exposure?</b>		<b>What could be done to reduce exposure to COVID-19?</b>	
<b>Was local health department notified?</b>		<b>Date:</b>	

\*Should an employer be made aware of a non-employee infection source COVID-19 status.

## **Additional Consideration #1**

### **Multiple COVID-19 Infections and COVID-19 Outbreaks**

This section of CPP will stay in effect until there are no new COVID-19 cases detected in a District workplace for a 14-day period.

#### **COVID-19 testing**

- The District will provide COVID-19 testing to all employees in a District exposed workplace except for employees who were not present during the period of an outbreak identified by a local health department or the relevant 14-day period. COVID-19 testing will be provided at no cost to employees during employees' working hours.
- COVID-19 testing consists of the following:
  - All employees in a District exposed workplace will be immediately tested and then tested again one week later. Negative COVID-19 test results of employees with COVID-19 exposure will not impact the duration of any quarantine period required by, or orders issued by, the local health department.
  - After the first two COVID-19 tests, the District will continue to provide COVID-19 testing of employees who remain at the workplace at least once per week, or more frequently if recommended by the local health department, until there are no new COVID-19 cases detected in a District workplace for a 14-day period.
  - The District will provide additional testing when deemed necessary by Cal/OSHA.

#### **Exclusion of COVID-19 cases**

The District will ensure COVID-19 cases and employees who had COVID-19 exposure are excluded from the workplace in accordance with District CPP **Exclusion of COVID-19 Cases** and **Return to Work Criteria** requirements, and local health officer orders if applicable.

#### **Investigation of workplace COVID-19 illness**

The District will immediately investigate and determine possible workplace-related factors that contributed to the COVID-19 outbreak in accordance with the District CPP

#### **Investigating and Responding to COVID-19 Cases.**

#### **COVID-19 investigation, review and hazard correction**

In addition to District CPP **Identification and Evaluation of COVID-19 Hazards** and **Correction of COVID-19 Hazards**, the District will immediately perform a review of potentially relevant COVID-19 policies, procedures, and controls and implement changes as needed to prevent further spread of COVID-19.

The investigation and review will be documented and include:

- Investigation of new or unabated COVID-19 hazards including:
  - District leave policies and practices and whether employees are discouraged from remaining home when sick.
  - District COVID-19 testing policies.

- Insufficient outdoor air.
- Insufficient air filtration.
- Lack of physical distancing.
- Updating the review:
  - Every thirty days that the outbreak continues.
  - In response to new information or to new or previously unrecognized COVID-19 hazards.
  - When otherwise necessary.
- Implementing changes to reduce the transmission of COVID-19 based on the investigation and review. The District will consider:
  - Moving indoor tasks outdoors or having them performed remotely.
  - Increasing outdoor air supply when work is done indoors.
  - Improving air filtration.
  - Increasing physical distancing as much as possible.
  - Respiratory protection.

#### **Notifications to the local health department**

- Immediately, but no longer than 48 hours after learning of three or more COVID-19 cases in a District workplace, the District will contact the local health department for guidance on preventing the further spread of COVID-19 within the workplace.
- The District will provide to the local health department the total number of COVID-19 cases and for each COVID-19 case, the name, contact information, occupation, workplace location, business address, the hospitalization and/or fatality status, and North American Industry Classification System code of the workplace of the COVID-19 case, and any other information requested by the local health department. The District will continue to give notice to the local health department of any subsequent COVID-19 cases at a District workplace.

## **Additional Consideration #2**

### **Major COVID-19 Outbreaks**

This section of CPP will stay in effect until there are no new COVID-19 cases detected in a District workplace for a 14-day period.

#### **COVID-19 testing**

The District will provide twice a week COVID-19 testing, or more frequently if recommended by the local health department, to all employees present at a District exposed workplace during the relevant 30-day period(s) and who remain at the workplace. COVID-19 testing will be provided at no cost to employees during employees' working hours.

#### **Exclusion of COVID-19 cases**

The District will ensure COVID-19 cases and employees with COVID-19 exposure are excluded from the workplace in accordance with District CPP **Exclusion of COVID-19 Cases** and **Return to Work Criteria**, and any relevant local health department orders.

#### **Investigation of workplace COVID-19 illnesses**

The District will comply with the requirements of the District CPP **Investigating and Responding to COVID-19 Cases**.

#### **COVID-19 hazard correction**

In addition to the requirements of the District CPP **Correction of COVID-19 Hazards**, the District will take the following actions:

- In buildings or structures with mechanical ventilation, the District will filter recirculated air with Minimum Efficiency Reporting Value (MERV) 13 or higher efficiency filters if compatible with the ventilation system. If MERV-13 or higher filters are not compatible with the ventilation system, the District will use filters with the highest compatible filtering efficiency. The District will also evaluate whether portable or mounted High Efficiency Particulate Air (HEPA) filtration units, or other air cleaning systems would reduce the risk of transmission and implement their use to the degree feasible.
- The District will determine the need for a respiratory protection program or changes to an existing respiratory protection program under CCR Title 8 section 5144 to address COVID-19 hazards.
- The District will evaluate whether to halt some or all operations at a District workplace until COVID-19 hazards have been corrected
- Implement any other control measures deemed necessary by Cal/OSHA.

#### **Notifications to the local health department**

The District will comply with the requirements of the District **Multiple COVID-19 Infections** and **COVID-19 Outbreaks-Notifications to the Local Health Department**.



## NEWS RELEASE

Release Number: 2020-99  
December 1, 2020

# Cal/OSHA Emergency Regulations to Protect Workers from COVID-19 in Effect

**Sacramento**—Cal/OSHA’s emergency regulations requiring employers to protect workers from hazards related to COVID-19 are now in effect, following their approval yesterday by the Office of Administrative Law.

“These are strong but achievable standards to protect workers. They also clarify what employers have to do to prevent workplace exposure to COVID-19 and stop outbreaks,” said Cal/OSHA Chief Doug Parker.

The [emergency standards](#) apply to most workers in California not covered by Cal/OSHA’s [Aerosol Transmissible Diseases standard](#). The regulations require that employers implement a site-specific written COVID-19 prevention program to address COVID-19 health hazards, correct unsafe or unhealthy conditions and provide face coverings. When there are multiple COVID-19 infections or outbreaks at the worksite, employers must provide COVID-19 testing and notify public health departments. The regulations also require accurate recordkeeping and reporting of COVID-19 cases.

As emergency standards, these regulations become effective immediately.

“We understand the need to educate and assist employers as they implement the new provisions of the emergency standards,” Parker noted. “For employers who need time to fully implement the regulations, enforcement investigators will take their good faith efforts to implement the emergency standards into consideration. However, aspects such as eliminating hazards and implementing testing requirements during an outbreak are essential.”

Cal/OSHA has posted [FAQs](#) and a [one-page fact sheet](#) on the regulation, as well as a [model COVID-19 prevention program](#). Employers are invited to participate in [training webinars](#) held by Cal/OSHA’s Consultation Services branch.

Cal/OSHA will convene a stakeholder meeting in December that will include industry and labor representatives to review the requirements of the emergency regulation and solicit feedback and recommend updates.



Cal/OSHA helps protect workers from health and safety hazards on the job in almost every workplace in California. Employers and workers who have questions or need assistance with workplace health and safety programs can call [Cal/OSHA's Consultation Services Branch](#) at 800-963-9424.

Complaints about workplace safety and health hazards can be filed confidentially with [Cal/OSHA district offices](#).

Members of the press may contact Erika Monterroza or Frank Polizzi at (510) 286-1161, and are encouraged to [subscribe to get email alerts](#) on DIR's press releases or other departmental updates.

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The [California Department of Industrial Relations](#), established in 1927, protects and improves the health, safety, and economic well-being of over 18 million wage earners, and helps their employers comply with state labor laws. DIR is housed within the [Labor & Workforce Development Agency](#). For general inquiries, contact DIR's Communications Call Center at 844-LABOR-DIR (844-522-6734) for help in locating the appropriate [division or program](#) in our department.