



FRESNO COUNTY FIRE

PROTECTION DISTRICT

Honor, Integrity, Cooperation & Professionalism

MEMORANDUM

Date: 04/08/2020

To: Board Directors

Attn: Mike Del Puppo
President

From: Fire District Staff

Subject: Lexipol Policy, Adoption

BOARD OF DIRECTOR'S BRIEFING PAPER

ISSUE:

The Board needs to formally adopt the Lexipol based District policies they have approved over the last year and a half.

BACKGROUND:

Since late 2018, District staff have developed over 117 Lexipol based policies. Each of these policies have gone through peer and legal review before they were approved by the Board.

DISCUSSION:

Staff has completed the essential Lexipol based policies and is ready to adopt the new policies as District Policy. Additional policies will be developed as needed.

As future policies are developed, staff are asking that they be considered formally adopted as they are approved by the Board.

ALTERNATIVES:

1. Make no changes and continue to get by with limited and outdated policies.

IMPACTS

- Fiscal – No Known Impact
- Operational – All employees will be trained and aware of all adopted policies. The policies will be current and relevant compared to the District's old policies.
- Legal – Constantly updated policies could prevent legal issues do to non-compliance.
- Labor – All employees will be trained and aware of relevant District policies.
- Sociopolitical – No Known Impact
- Policy – Policies will be created and updated as needed to address contemporary issues.
- Health and safety – No Known Impact
- Environmental – No Known Impact
- Interagency – When interagency policy or procedure issues arise the District would be able to reference updated and current policy and procedures.

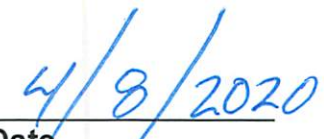
RECOMMENDATION:

Staff is recommending that the District Board of Director's adopt approved Lexipol policies as the District's policy. It is also recommended that any Board Member makes a motion to adopt approved Lexipol policies as the District's policy.

APPROVED:



Josh I. Chrisman, Administration Officer



Date