Fresno County Fire

Protection District

Employment Application

Fresno County Fire Protection District
Form FCO-30 (Rev. 11/2026)

APPLICATION INSTRUCTIONS

Thank you for your interest in the **Fresno County Fire Protection District (FCFPD)**. Read the following instructions carefully before completing this application. Please complete the application electronically or print clearly in ink. All questions must be answered completely and accurately, and each required form in this packet must be completed unless noted otherwise. Providing false or misleading statements, or omitting required information, may result in disqualification from consideration or termination of employment. The information you provide will be used to evaluate your qualifications and eligibility for employment.

Page 1 – Applicant Information. Provide complete and accurate contact information so the District can process your application, verify your qualifications, and contact you regarding the hiring process.

Question 1 – Minimum Age Requirement. Volunteer Paid-Call Firefighters must be at least 18 years of age at the time of appointment. Please indicate whether you are currently 18 years of age or older (or will be by the time of appointment). **Do not** enter your date of birth on this application.

Question 2 – Prior Employment Separations. All applicants must answer the following employment history questions: (a) Have you ever been discharged or terminated from a job due to misconduct or unsatisfactory performance? (b) Have you ever resigned from a job after being notified that you were under investigation for misconduct or unsatisfactory performance, or after being informed that you faced potential disciplinary action?

Question 3 – Explanations. If you answered "Yes" to Question 2(a) or 2(b), provide a brief explanation including the relevant dates, employer name, and circumstances surrounding the separation.

Question 4 – Education. Complete the education section as directed. Do not include graduation dates.

Questions 5 and 6 – Training & Certification Verification. Required training and certifications must be verified at the time of conditional appointment or before responding to any emergency incident. Acceptable verification includes copies of your training certificate(s) and copies of both sides of your currently valid EMS certification cards (such as EMT-1, First Responder, CPR, or AED).

Question 7 – Driver's License Information. A valid California Driver's License is required for certain positions. Driving records will be reviewed through the California Department of Motor Vehicles (DMV) following a conditional offer of employment. Applicants with more than three (3) negligent operator points on their driving record will not meet District driving standards. If an active member accumulates more than three (3) points or has a suspended driver's license after appointment, they will be placed on inactive status and given up to one (1) year to return to compliance, after which separation may occur. Submitting a current DMV printout with your application is optional but not required.

Question 8 – Firefighting Experience. List all relevant firefighting experience, including career, paid-call, and volunteer service.

Question 9 – Non-Firefighting Experience. List your non-firefighting work experience for the past seven (7) years.

Signature. Your signature and the date signed are required on all submitted applications. Unsigned applications may be rejected or delayed in processing.

Record Retention Notice: Your completed application and supporting documents become the property of the Fresno County Fire Protection District and will be maintained confidentially in accordance with applicable law. Submitted materials will not be returned, so please retain a copy for your personal records.

POST-OFFER & ONBOARDING REQUIREMENTS: Applicants who receive a conditional offer of employment will be required to complete additional onboarding and verification forms prior to final appointment, including Background Check Authorization, Pre-Employment Drug Screening Consent, Rules of Conduct, Hepatitis B Vaccination documentation/declination, Use of Privately Owned Vehicles on Fire District Business, Oath of Allegiance, Form I-9, Form W-4, Emergency Notification, and Paid-Call Firefighter (PCF) Training Requirement documents. Post-offer background investigations will include a criminal history check conducted in accordance with the California Fair Chance Act; any conviction history will be evaluated through an individualized assessment considering the nature of the offense, time elapsed, and duties of the position. Refusal to submit to post-offer drug screening, or a positive test result for prohibited controlled substances in accordance with California law, will result in withdrawal of the conditional offer.

Equal Employment Opportunity: FCFPD is an Equal Opportunity Employer and prohibits discrimination or harassment based on race, color, religion, sex, sexual orientation, gender identity, pregnancy, age, national origin, disability, genetic information, veteran status, marital status, political affiliation, or any other status protected by law.

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APPLICATION

Applicant's Name *(Last)* *(First)* *(M.I.)*	Email Address
Mailing Address *(Number and Street)*	Home Telephone Number ( )
(City) *(State)* *(Zip Code)*	Cellular Telephone Number ( )

ANSWER THE FOLLOWING QUESTIONS:

1. Do you meet the minimum age requirements of 18 years? ---------- [ ] YES [ ] NO

2. Have you ever: (If "YES", give details in item 3 below and refer to the instructions for further details)

a. Been dismissed due to misconduct or unsatisfactory performance?---------- [ ] YES [ ] NO

b. Resigned or quit a position while under investigation or after being informed discipline would be taken against you?---------- [ ] YES [ ] NO

3. EXPLANATIONS *(Use additional sheet if necessary)*

4. EDUCATION: Please fill in the box that corresponds to the HIGHEST LEVEL of education completed, major (if applicable) Please note that copies of transcripts and/or diploma **MAY BE REQUIRED** prior to appointment.

HIGH SCHOOL DIPLOMA/GED	COLLEGE UNITS COMPLETED		AA/AS DEGREE	BA/BS DEGREE
[ ] YES [ ] NO	SEMESTER	QUARTER	Major: _____	Major: _____

5. TRAINING *(PCF Position Only):* Please indicate which certification courses and/or emergency medical training you have successfully completed by check mark for each course. Copies of current certifications WILL BE REQUIRED prior to appointment and/or responding to emergencies.

6. CERTIFICATION COURSES
(PCF Position Only)

[ ] STATE FIRE MARSHAL FIREFIGHTER I
[ ] HAZ-MAT FIRST REPONDER-OPERATIONAL
[ ] CONFINED SPACE AWARENESS
[ ] CPR
[ ] PUBLIC SAFETY/FIRST AID
[ ] EMERGENCY MEDICAL TECHNICIAN
[ ] AED

7. DRIVER'S LICENSE INFORMATION - (Complete **only** if driving is listed as a required duty in the job announcement for the position you are applying for)

If hired for a position that requires driving, can you provide a valid California Driver's License (or appropriate class license) at the time of appointment?

YES [ ] NO [ ]

CERTIFICATION – IMPORTANT – PLEASE READ BEFORE SIGNING – If not signed, this application may be rejected.

I certify that the information I have entered on this application is true and complete to the best of my knowledge. I understand that any false, incomplete, or misleading statements may result in my disqualification from the hiring process or dismissal from employment with Fresno County Fire Protection District (FCFPD).

I authorize the former employers and references identified on this application to release information concerning my prior employment and qualifications, and I release all parties from any liability for providing such information in good faith. I understand that any offer of employment is contingent upon my ability to provide satisfactory proof of identity and legal authorization to work in the United States, as required by federal law.

Applicant's Signature	**Date Signed**

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Applicant's Name *(Last)* *(First)* *(M.I.)*	Phone # ( )

8. FIREFIGHTING EXPERIENCE:
List the applicable information specified below including classification title, location, employer, and months of service. Include Full Time/Part Time/ Volunteer Firefighting Experience Only

From *(MMDDYY)*	To *(MMDDYY)*	Job Title/Classification
Hours Per Week	Total Worked (Yrs/Months)	Department

Reason For Leaving	Address	Phone ( )

Duties Performed

9. NON-FIREFIGHTING EXPERIENCE:
TRADES/INDUSTRIAL/OTHER EXPERIENCE
Include trades/industrial experience of the last (7) years only (i.e. Mechanic, Cook, Cashier, ect.)

From *(MMDDYY)*	To *(MMDDYY)*	Job Title/Classification
Hours Per Week	Total Worked (Yrs/Months)	Company/Agency Name

Reason For Leaving	Address	Phone ( )

Duties Performed

From *(MMDDYY)*	To *(MMDDYY)*	Job Title/Classification
Hours Per Week	Total Worked (Yrs/Months)	Company/Agency Name

Reason For Leaving	Address	Phone ( )

Duties Performed

NOTE: IF MORE SPACE IS NEEDED FOR EXPERIENCE, ATTACH ADDITIONAL PAGES

Applicant's Signature	**Date Signed**